



Subcontractors Association of Alabama

October 13, 2014

Ms. Lynn Carter
Southeast Cherokee Construction, Inc.
P. O. Box 1057
Wetumpka, AL 36092

Dear Lynn,

After much deliberation, we have some wonderful news! Southeast Cherokee Construction, Inc. has been selected as a recipient of the **2014 Excellence in Workplace Safety Award** from the Subcontractors Association of Alabama. We identified Southeast Cherokee Construction, Inc. as a company that truly values the safety and well-being of its workforce. Your exemplary record has separated you from the field. Our criteria for determining the winners are extremely high.

Candidates for the award are subject to rigorous performance criteria including but not limited to:

- *Maintaining a member in good standing status with SubAla and WorkersFirst for at least 5 years
- *Maintaining below a 15% aggregate loss ratio for the current and previous 5 years
- *Maintaining an experience modification rating under 1.0 for the current and previous 5 years

It is with a tremendous amount of pride that we are recognizing Southeast Cherokee Construction, Inc. with the **2014 Excellence in Workplace Safety Award**.

Sincerely,

A handwritten signature in cursive script, appearing to read "David Feemster".

David Feemster
Chief Executive Officer

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10/17/14