



SUBCONTRACTORS ASSOCIATION OF ALABAMA
Birmingham, Alabama
205-981-3030 or 1-800-239-4744

November 1, 2018

Ms. Lynn Carter
Southeast Cherokee Construction, Inc.
PO Box 1057
Wetumpka, AL 36092

Dear Lynn:

It is my honor to notify you that Southeast Cherokee Construction, Inc. has been selected as a recipient of the Subcontractors Association of Alabama (SubAla) and WorkersFirst CompFund **2018 Excellence in Workplace Safety Award**. Candidates for the award are subject to extremely stringent performance criteria including but not limited to:

Maintaining a member in good standing status with SubAla and WorkersFirst for a minimum of 5 years

Maintaining below a 15% aggregate loss ratio for the current and previous 5 years

Maintaining an experience modification rating under 1.0 for the current and previous 5 years

The award will be delivered to your office in the coming weeks. We are extremely proud to recognize Southeast Cherokee Construction, Inc. with a **2018 Excellence in Workplace Safety Award**.

Sincerely,

A handwritten signature in black ink, appearing to read "David Feemster".

David Feemster
Chief Executive Officer